



ENVIRONMENTAL POLICY

Point Tricot s.r.l. , considering the preservation of the environment essential for quality of life and sustainable development, with this document aims to:

- Express its willingness to meet the needs of economic development and value creation with respect and environmental protection;
- express company guidelines for environmental protection;
- share with stakeholders (employees, employees, contractors, trade unions, institutions, citizens, etc.) their management principles, encouraging their participation and collaboration in the knowledge that, in order to achieve the objectives related to environmental protection, their active contribution is decisive;
- implement, document and maintain an environmental management system in line with the principles of the Global Social Compliance Program and the requirements of ISO 14001.

In particular, the **Point Tricot s.r.l.**, through the analysis of risks and opportunities related to the internal and external factors of the organisational context, the needs and expectations of stakeholders, significant environmental aspects and compliance obligations related to the activities carried out within its production facility has developed an Environmental Policy that is reflected in the following management principles:

- a) compliance with the current legislation (including any other environmental prescriptions signed by the company), the relevant legislation and the company's environmental protection procedures;
- b) use of processes and technologies that prevent and/or reduce impacts on the environment;
- c) management of production activities in order to reduce the environmental impacts directly associated with it, with a focus on the management of waste produced and the risks associated with the use of pollutants;
- d) use of means and materials that have characteristics that comply with current environmental legislation, low consumption, low environmental impact, recyclability;
- e) diffusion within the company, through a constant awareness-raising action, of a culture aimed at implementing the correct forms of behavior in terms of the protection of the environment and the territory;
- f) Development, through training and information, of professional skills and commitment to work in accordance with prevention and protection procedures;
- g) involvement and participation of staff in the process of continuous improvement and prevention in environmental protection, as well as the development of general awareness
- h) where it is important to know that the responsibility for environmental protection is entrusted to all workers, at various levels of the company, each according to their own competences;

This Policy is oriented to prevention (particularly of all types of pollution) and is the guide for the continuous improvement of environmental performance and the framework for the definition and review of environmental objectives by the Company.

Environmental Policy also has a role as a corporate communication document; To give it maximum dissemination, within the Company the above document is displayed on the company board available to all operators, while for all other stakeholders it is available on the company's website.

It is the job of the Function Managers:

- verify that this document is understood by its employees and, if necessary, provide the required clarifications;
- The appropriate measures are taken to ensure that employees operate properly from an environmentally respecting point of view in carrying out their duties.

The Policy is periodically reviewed and reviewed to take into account new understandings of the Management and/or changes that have taken place.